

Subject: Preview Coordinator

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To all Board Members

Effective immediately Colleen Austin has resigned as Preview Coordinator.

Colleen has devoted many hours to the FSA and with her love of shuffleboard has always gone above and beyond. Colleen has always adamantly supported the Executive Board, District Presidents, State Representatives and myself as FSA President. Her friendship, support and enthusiasm was expressed in the many times we talked over the spring and summer regarding suggestions and ideas for the Preview. Colleen was one of my most adamant supporters and very upset by all the character assignments towards the Executive Board and other shufflers she considers family.

Well the straw that broke the camels back with Colleen was that she now has been targeted attacking her with allegations of scheming with me as president. Colleen's own words to me when she resigned was " That comment is now on the internet for the whole world to see"

For what its worth, even though the spitefull hatred deeds have been done, and the continued attacks, I want to set this one straight. Before the start of the National Singles tournament at Bradenton, Steve Ramondi came up to me with a concern thinking there was a mistake in the Preview. I immediately went to Colleen to check into this and told Steve if so, we would make it right in next year's Preview. Colleen found out at lunch that Steve was mistaken not Colleen. Later in the day, Colleen asked to talk to me on this issue regarding the Preview. We moved down a bit but were still directly behind shufflers and being that we didn't want to talk and disturb shufflers on both sides of us, we moved down to where there were no shufflers. We were still in the direct afternoon sun and I suggested we go further to be in the shade by the building by court 20. All that was discussed by Colleen and myself was that Colleen, being so conscientious, was relieved as there no mistake in the Preview and that she talked with Steve on his concern. The other part of our conversation was a followup on her interaction with the West Coast District on the upcoming HOF banquet.

Colleen stated that when I cannot even talk to my president about the Preview only to have our conversation perceived as scheming has gone too far. The continued character assassinations and bullying, by members who would rather tear apart our shuffleboard association is not the FSA she knew.

Now with attacking her, that shows no sign of letting up on anyone, these same individuals have created a big void in shuffleboard.

Colleen will be definitely missed and I wholeheartedly understand her decision.

The Preview generates an average of \$3,500.00 a year in revenue. If no person is found to take over this position, the FSA will not only loose the revenue, there will be no Preview.

I ask that each and every board member begin to immediately canvas their respective districts to find a replacement for Colleen. This is such an undertaking that maybe you can find two individuals to work together to do the Preview.

It's a shame that the FSA is now put in this position. However, these are consequences for such actions of those who chose to fill the internet with character assassinations, bullying and half truths.

To Colleen and Ed O'Neil, I want to personally thank you for all that you have done over the years for the FSA.

David Kudro FSA President

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